

MGT-488

Leadership essentials

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| Cursus | Sem. | Type |
|----------------------|------|------|
| Managmt, dur et tech | MA2 | Obl. |

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|----------------------------|---------------------|
| Language of teaching | English |
| Credits | 2 |
| Withdrawal | Unauthorized |
| Session | Summer |
| Semester | Spring |
| Exam | During the semester |
| Workload | 60h |
| Weeks | 14 |
| Hours | 1 weekly |
| Courses | 1.14 weekly |
| Number of positions | 32 |

It is not allowed to withdraw from this subject after the registration deadline.

Remark

Cours donné sur le campus IMD

Summary

This course encourages you to develop awareness, authenticity and authority to help you to lead at your full potential. We explore the inner world of leaders' mindsets and assumptions, the dynamics of power, influencing others and harnessing collective intelligence for inclusive growth.

Content

Mindset and Assumptions
 The Dynamics of Power
 Interpersonal Influence
 Collective Intelligence for Sustainable and Inclusive Growth

Learning Outcomes

By the end of the course, the student must be able to:

- Identify your assumptions and mindsets to learning and leading and the impact these have.
- Distinguish the dynamics of power and how to harness and manage this for leadership.
- Realize how to motivate and influence others.
- Explore how to bring ideas to life through collective intelligence for sustainable growth.

Transversal skills

- Communicate effectively, being understood, including across different languages and cultures.
- Demonstrate a capacity for creativity.
- Give feedback (critique) in an appropriate fashion.
- Negotiate effectively within the group.
- Demonstrate the capacity for critical thinking

Teaching methods

Lecture, guest speaker, assignments, small group discussions, plenary discussions, and questionnaires will be used across the course.

Assessment methods

Participation - 25%

Completion of a learning journal and final group project (6 May 2022) - 75%

Resources

Virtual desktop infrastructure (VDI)

No

Moodle Link

- <https://moodle.epfl.ch/course/view.php?id=16657>