

MGT-579

**Improve organizational & societal effectiveness**

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<b>Cursus</b>	<b>Sem.</b>	<b>Type</b>
Managmt, dur et tech	MA3	Obl.

Language of teaching	English
Credits	3
Withdrawal	Unauthorized
Session	Winter
Semester	Fall
Exam	During the semester
Workload	90h
Weeks	14
<b>Hours</b>	<b>2 weekly</b>
Lecture	2.29 weekly
<b>Number of positions</b>	<b>40</b>

**It is not allowed to withdraw from this subject after the registration deadline.**

**Remark**

Courses given on IMD Campus

**Summary**

Understand how to have organizational and societal impact through the understanding of self within these systems.

**Content****Keywords**

Leadership  
Organizational Effectiveness  
Change Management

**Learning Prerequisites****Required courses**

MGT-476 Improve your personal effectiveness  
MGT-477 Improve your group effectiveness

**Learning Outcomes**

- 1. Understand the complexity of change and modules of change management at an organizational and societal level of analysis
- 2. Learn what culture is and its impact of organizations and society
- 3. Explore collective problem solving and its challenges
- 4. Understand the importance of selfcare and stress management

**Transversal skills**

- Summarize an article or a technical report.
- Plan and carry out activities in a way which makes optimal use of available time and other resources.

- Make an oral presentation.

### **Teaching methods**

Experiential

### **Assessment methods**

It is a pass/fail course based on your active participation to all classes and a Reflective Essay.